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## The Diversity & Inclusion Charter of Peel Initiative Presents: 'Implementing the Charter' Webinar Series

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### **DEI 202: Creating Equitable and Inclusive Workplaces**

**Date:** November 25, 2015

**Time:** 2:00pm – 3:15pm

**Speaker(s):** To be Announced!

**Host:** The Regional Diversity Roundtable

*What makes an equitable and inclusive workplace? Whose responsibility it to ensure that the culture of an organization positively shapes the everyday experiences of those within it? What is the value of involving all levels of an organization in the change management process?* This webinar is the second of three sessions hosted by the RDR's Diversity & Inclusion (D&I) Charter of Peel Initiative that explores how to begin implementing the Charter's twelve commitments. It is intended for those working in public, private, and non-profit organizations in Peel.

We will speak to some of the key elements of equitable and inclusive workplaces, focusing on the role that individual employees play in this transformative process. We will also showcase two unique case studies from organizations in Peel Region and make connections between equitable and inclusive workplace creation and a community where people feel valued on a daily basis. Participants of the webinar will leave with a stronger understanding of the importance of creating equitable and inclusive workplaces and of the potential that we all have to be inclusive leaders and change champions. Participants will also be provided resource material that will aid in the operationalization of key commitments in the D&I Charter of Peel.

***Please Note: While this webinar is intended to support the implementation of the D&I Charter of Peel, it is open to all individuals within and beyond Peel Region. It is not exclusive to Charter endorsers.***

Contact D&I Charter Project Lead Amrita Kumar-Ratta at [amrita@regionaldiversityroundtable.org](mailto:amrita@regionaldiversityroundtable.org) for more information.

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