



The Diversity & Inclusion Charter of Peel Initiative Presents: 'Implementing the Charter' Webinar Series

DEI 202: Creating Equitable and Inclusive Workplaces

Date: November 25, 2015

Time: 2:00pm – 3:15pm

Speakers: Rupinder Rajania & Alexandra Hill-Mann, William Osler Health System and Marianthi Karras, Seva Food Bank

Host: The Regional Diversity Roundtable

What makes a workplace equitable and inclusive? How can employees contribute to ensuring that the culture of an organization positively shapes the everyday experiences of those within it? What is the value of involving all levels of an organization in the change management process?

This webinar is the second of three sessions hosted by the RDR's Diversity & Inclusion (D&I) Charter of Peel Initiative that explores how to begin implementing the Charter's twelve commitments. It is intended primarily for those working in public, private, and non-profit organizations in Peel.

Can organizational change happen from the ground-up? This is a key question that guides the webinar. We will speak to some of the key elements of equitable and inclusive workplaces, focusing on the role that individual employees play in this transformative process. We will showcase two effective practices from Peel organizations on the topic and make connections between equitable and inclusive workplace creation and an inclusive community where people feel valued on a daily basis. Participants of the webinar will leave with a stronger understanding of the importance of bottom-up processes of equitable and inclusive workplace creation, and of the potential that we all have to be inclusive leaders and change champions. Participants will also be provided resource material that will aid in the operationalization of key commitments in the D&I Charter of Peel.

Contact D&I Charter Project Lead Amrita Kumar-Ratta at amrita@regionaldiversityroundtable.org for more information.

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