

We Value: Diversity ● Equity ● Inclusion ● Respect ● Social Justice



D&I Charter Community Forum – Connecting with the Charter’s Theory of Change

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Website: <http://www.regionaldiversityroundtable.org>

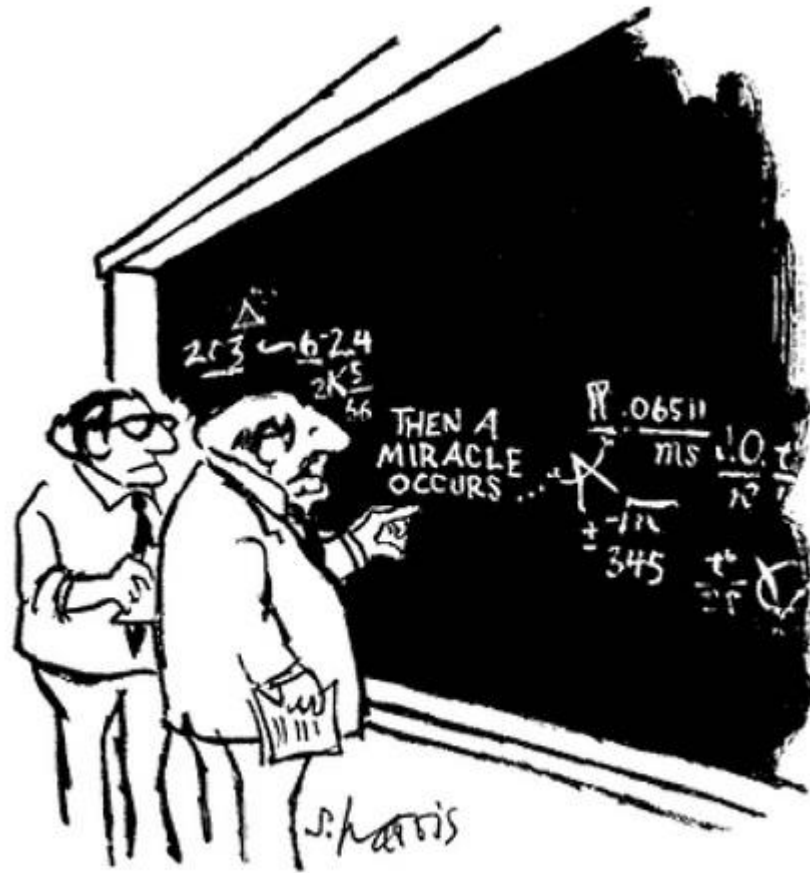
Facebook/ LinkedIn: Diversity and Inclusion Charter of Peel

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Outline

- The Value of a Theory of Change
- The D&I Charter Approach
- Explaining the D&I Charter Theory of Change
- Today's Action-Planning Activity

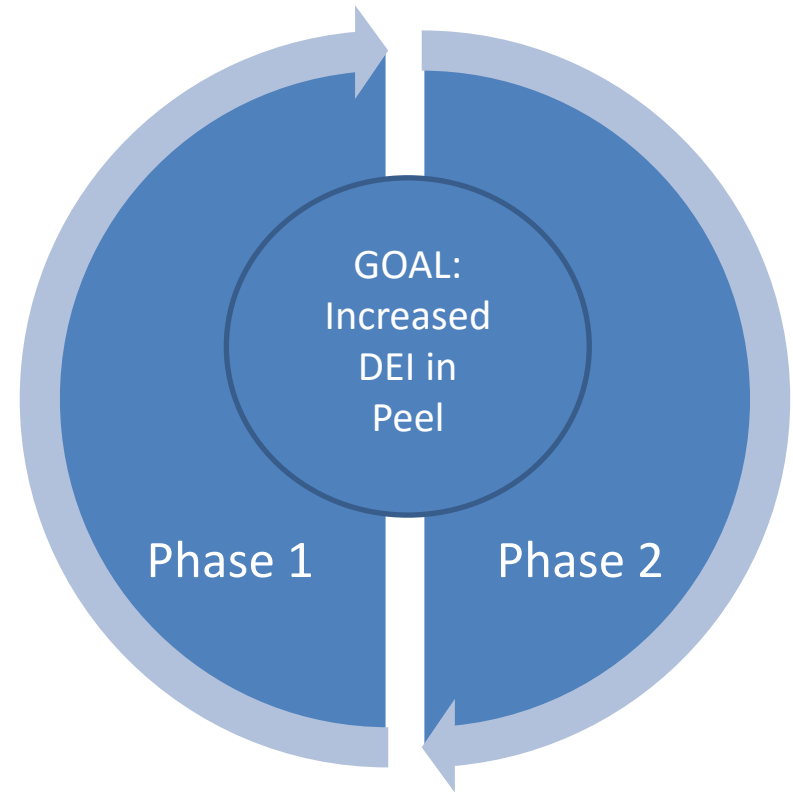
The Value of a Theory of Change



"I think you should be more explicit here in step two."

The D&I Charter Approach

- Developmental –
Nonlinear; Focused
on Emergent
Learning
- Regional
Collaboration -
Outcomes Driven
by Stakeholders
- Overarching Goal –
Social Systems
Change

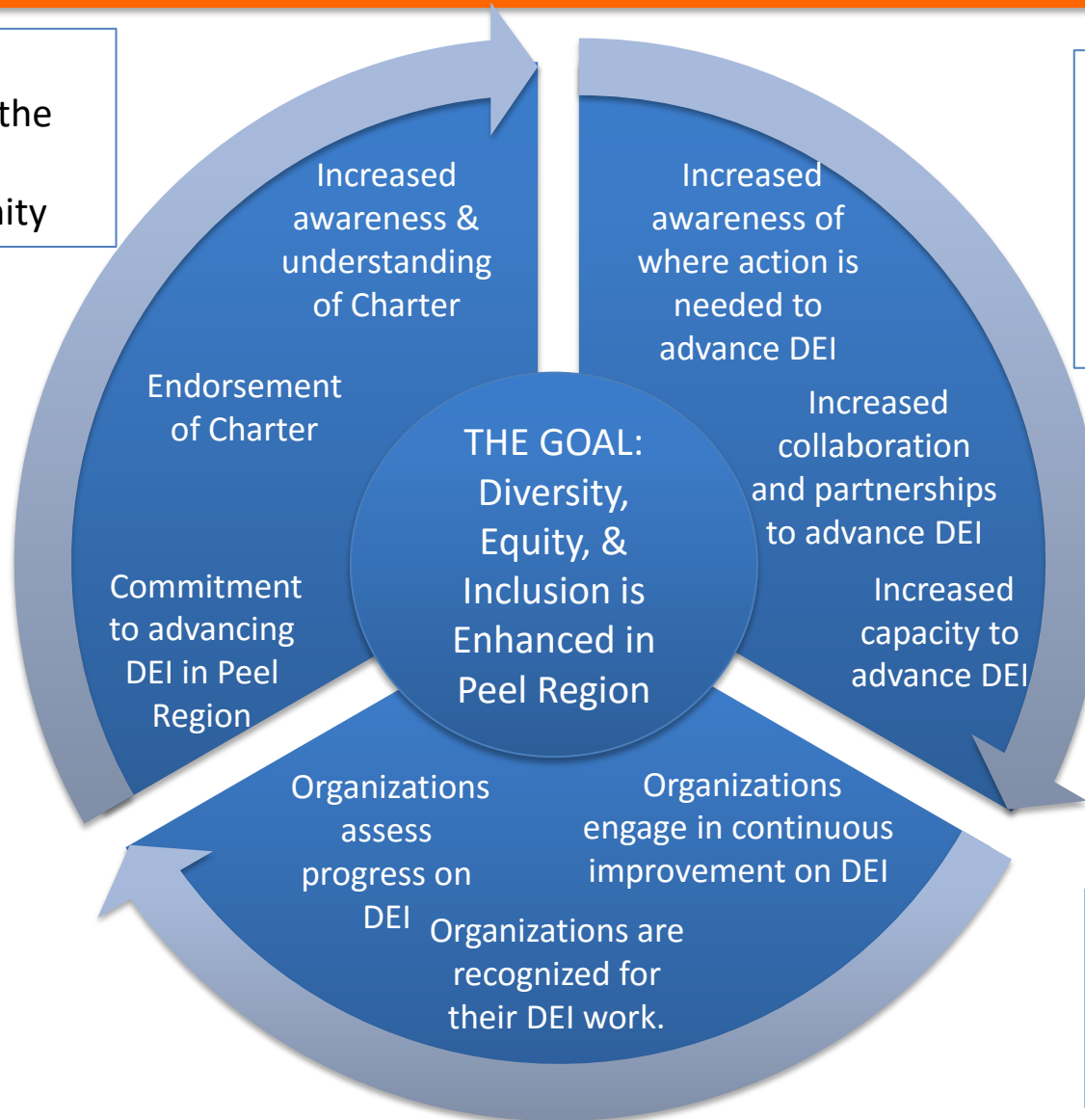


The D&I Charter Approach Cont'd



Explaining the D&I Charter Theory of Change

ACTION:
Building the
Charter
Community



ACTION:
Identifying Best
Practices,
Resource Sharing,
and Supporting
Implementation

ACTION:
Assessment,
Partnerships, and
Recognition

Action-Planning Activity

- 1. Which Action Area speaks most to your organization/sector?**
- 2. How can your organization/sector/partnership drive change forward within this Action Area?**
- 3. What are manageable actions that your organization/sector can commit to?**

Endorsement

Haven't endorsed the Charter yet? Need more information? Today is your opportunity to take action!

- Electronic endorsement form:
<http://regionaldiversityroundtable.org/?q=node/629>
- In-person endorsement
- Contact RDR Project Lead:
amrita@regionaldiversityroundtable.org
905-457-7288 Ext. 213



Resources

Theory of Change

- Centre for Theory of Change – www.theoryofchange.org
- Mapping Change: Using a Theory of Change to Guide Planning and Evaluation (Grantcraft) - <http://www.grantcraft.org/guides/mapping-change>
- Theory of Change: An Evaluation Methodology to Accelerate Learning (Tamarack) - http://tamarackcommunity.ca/g3s61_seminar_062713.html

D&I Charter of Peel Initiative

*see RDR resources - <http://www.regionaldiversityroundtable.org/?q=resources>

- DEI 201: Ensuring Equitable and Inclusive Community Services PPT
- Webinar: Ensuring Equitable and Inclusive Community Services
- Practice Brief 1.1: Creating Safer Spaces
- Practice Brief 2.1: Ensuring Equitable and Inclusive Community Services
- Infographic: An Ecological Approach to Equitable and Inclusive Service Provision

