

CENTRING DIVERSITY FOR WORKPLACE EQUITY: TOOLS FOR CHANGE CONFERENCE 2015

**June 10, 2015
8:30am - 4pm**

RDR Annual General Meeting
9:00am - 9:45am



Sheridan College, Hazel McCallion Campus
4180 Duke of York Blvd, Mississauga
Lecture Hall A145

Explore the way in which different diversity, equity and inclusion (DEI) tools can work together to create change. Our Keynote speakers and Capacity Building Session facilitators, leading DEI experts, will encourage you to think beyond the 'what' of DEI to the 'how' of DEI, equipping you with practical insight and resources.



Dr. Denise O'Neil Green
Assistant Vice President/
Vice Provost
Equity, Diversity & Inclusion
Ryerson University



Naveen Mehta
General Counsel & Director
Diversity, Equity & Inclusion
UFCW Canada

Cost: \$25. Space is limited.

Register at: www.rdrconference2015.eventbrite.com

Or call: 905-457-7288 Ext: 258/213

www.regionaldiversityroundtable.org

The RDR is a charitable not-for-profit committed to supporting organizations and institutions to be diverse and equitable. Please inform us of any accessibility needs and/or dietary restrictions.



Capacity Building Sessions:

D&I Charter of Peel

Andrew Taylor

Principle

Taylor Newberry Consulting

Andrew Taylor is the lead consultant on the D&I Charter's Organizational Self-Assessment Tool and it's comprehensive project evaluation. In this session, he will speak to the way in which the D&I Charter of Peel, a grassroots initiative, can function as a tool for change within organizations and beyond. Participants will learn first-hand at the way in which the Charter's SAT can help move Charter implementation in an organization.

DEI Strategic Plans & Policies

Waheeda Rahman

Director of Org. Development & Diversity

The Scarborough Hospital

Using The Scarborough Hospital as a case study, Waheeda Rahman will lead participants through a workshop that explores the following questions: What is a DEI Strategic Plan and/or Policy? What does it consist of? How can it be developed? Why is it important in furthering DEI work? Participants will also be engaging in a collaborative activity to formulate promising practices for DEI Strategic Plans & Policies.

DEI Education & Training

Saleha Khan

Instructor

Ontario Police College

Using her extensive experience as a DEI training specialist, Saleh Khan will lead participants through a workshop that examines the value of DEI education & training as a tool for change. Participants will explore: how DEI education and training compliments other tools for change, which types are available, how to assess which is right for an organization and how to receive buy-in from senior management to institute it.



Region of Peel
Working for you