

COMMUNITY LEADERSHIP PROGRAM



Your community needs your voice and your leadership

Apply by **Oct. 1, 2019** to be part of the Diversity & Inclusion Charter's Community Leadership Program, a free nine-month leadership training for people passionate about building up our diverse communities.

- Build on diverse experiences and networks
- Hone and apply DEI (diversity, equity and inclusion) leadership skills
- Co-create projects to engage diverse communities and promote equity and inclusion

This program may be right for you if you are:

- a resident of Peel Region
- passionate about equity and inclusion and want to deepen your knowledge
- interested in inclusive leadership and advocacy
- keen to develop a local project to advance equity and inclusion in Peel region
- ready to contribute to your community, through your work or in an informal community role
- eager to build your network and skills
- interested in building on your lived experience as a member of a diverse group or community
- inspired by the incredible diversity around you and keen to maximize its potential
- available one Saturday per month to participate in full-day, in-person trainings, and prepared to commit time for collaboration and work between sessions

How to apply

To apply online (recommended) or to download the application form, go to:

[Tinyurl.com/RDRCLP](https://www.tinyurl.com/RDRCLP)

Applications will be accepted until **midnight, Tuesday October 1, 2019**.

Only 35 spots are available. While all applications will be considered, our goal is to achieve a diverse group of participants. You'll be asked to provide some information about how you identify.

What to expect from the training

The training runs from January to September 2020 and includes in-person sessions, some after-hours teamwork and collaboration, and self-reflection activities to be completed individually.

As part of the training, you'll collaborate with other participants to design and complete a Community Project.

The total time commitment is about 12-15 hours per month over nine months:

- 7 monthly Saturday sessions from 9:30 am – 4:30 pm
- teamwork and personal reflection work (averaging 5 - 7 hours per month)
- 2 shorter CLP events (a launch and closing celebration at the beginning and end of the program)

The curriculum has been revised in consultation with a committee of stakeholders and alumni Community Ambassadors with expertise in diversity, equity, inclusion and community-building.

Key dates

- Launch event
Meet & Greet event – evening of Wed. Dec. 4, 2019
- Saturday Sessions
9:30 am – 4:30 pm monthly Saturday sessions in 2020
Jan. 18, Feb. 22, Mar. 28, Apr. 25, May 30, June 20, July 18
- Graduation
Community Projects forum and participant recognition event – Sat. Sept. 19, 2020

After successfully completing the program, you'll receive an honorarium, a certificate of completion, and the satisfaction of co-creating a team project with a diverse group of community-builders!

You'll also be a member of the Community Ambassador Alumni network and benefit from future opportunities to build your DEI leadership skills and engage in your community.

What CLP alumni have to say about the program

CLP will open up a whole new way of thinking to become an inclusive and confident leader. It changed my personality altogether – after the program, I can speak confidently on diversity topics that are important to me. - *Kuldeep*

The most valuable part of CLP is hearing about other people's ideas and being able to give and receive encouragement. - *Vale*

This is a unique program that discusses the importance of diversity and how equity is a topic that needs to be included in all walks of life. I have used my experience from this program to understand my community better and to appreciate the diversity! I take part in more community events and try new things. - *Jasmine*

More information

For more information or any questions about supports/accommodations, contact:

- saira@regionaldiversityroundtable.org
- 905-232-7371

***Leadership isn't a title.
It's a way of being.***

The CLP is hosted by the Regional Diversity Roundtable of Peel, with funding from the Ontario Trillium Foundation. The program is designed to support the goals of the Diversity and Inclusion Charter of Peel and create a network of Community Ambassadors who promote and champion the D&I Charter's vision.

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